

## **SAFETY PROGRAM AND PROCEDURES**

The Perry Board of Education is responsible for developing rules and procedures to promote safety in the workplace and establish and maintain conditions of work that are reasonably safe and healthful for district students, employees, and guests. Therefore, the superintendent is directed to develop such rules and procedures in accordance with Oklahoma law and the rules of the Oklahoma Department of Labor. In compliance with state law, the superintendent will designate himself/herself or other person as a district safety coordinator. The safety coordinator will be responsible for the development, organization, and implementation of safety programs and safety education in the district. Responsibilities also include site safety and security surveys and audits, hazard elimination or reduction, and safety related investigations when requested by the superintendent.

Perry Public Schools shall comply with the applicable state and federal regulations governing the safety of district employees and the protection of the environment.

The superintendent will establish procedures in an effort to offer reasonable protection for the safety of students, employees, visitors, and others present on school property or at school-sponsored events. Written plans and procedures will be prepared for the protection of students, faculty, administrators, and visitors from both natural and man-made disasters and emergencies. A copy of the district's critical incident plan will be provided to appropriate local emergency management officials.

In accordance with state law, not later than October 1 of each school year, each school district site shall select a Safe, Healthy and Fit School Committee composed of at least seven members. Membership shall include the following: school nurse; SRO; counselor; support personnel; certified personnel; students; parents/guardians.

The chief responsibility of the committee is to make recommendations to the principal regarding school safety, in particular,

1. Unsafe conditions, possible strategies for students to avoid harm at school, student victimization, crime prevention, school violence, and other issues which prohibit the maintenance of a safe school;
2. Student harassment, intimidation, and bullying at school;
3. Professional development needs of faculty and staff to implement methods to decrease student harassment, intimidation, and bullying; and
4. Methods to encourage the involvement of the community and students, the development of individual relationships between students and school staff, and use of problem-solving teams that include counselors or school psychologists.
5. Policies and regulations to be revised in light of the Department of Homeland Security's threat assessment guidelines.
6. Health education, physical education & physical activity, nutrition & health services.

The committee shall meet at least quarterly.

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The safety coordinator shall meet with the principal and the safety committee chairman for each school site in order to review the suggestions made. The safety coordinator will then be responsible for reporting the findings and making recommendations to the superintendent and the board.

**REFERENCE:** 63 O.S. §681  
70 O.S. §1-107  
70 O.S. §24-100

**CROSS-REFERENCE:** Policy BDFD, Healthy and Fit School Advisory Committee/Safe School Committee  
Policy COA-R5, Safety Education  
Policy FNCD, Bullying of Students