

**WORKERS' COMPENSATION INSURANCE**

When an employee is absent from work due to a job-related illness or injury, compensation will be made to the claimant by the district's workers' compensation carrier.

Neither earned vacation nor sick leave time will be used in lieu of workers' compensation benefits except as described below.

The district will provide additional benefits to the employee, in addition to the workers' compensation benefits, by permitting employees to use a portion of accrued sick leave. When sick leave is used along with worker's compensation benefits, only that amount of sick leave may be used which when combined with workers' compensation benefits will provide a combined daily benefit equal to the employee's regular daily rate of pay. Any benefits above the workers' compensation benefits will be taxed at the particular employee's normal tax rate.

In no case will the combined payments to the claimant be in excess of 100 percent of the regular salary for that employee.

Sick leave may be used for time lost to job-related injuries that do not qualify for workers' compensation insurance.