

**EMPLOYEE ETHICS**

The Perry Board of Education realizes that codes of ethics are normally developed by the professions themselves, and are not imposed upon them by employers or any higher body. However, because the actions of school district employees are viewed and appraised by the community, professional associates, and students, activities by employees which adversely affect the educational goals of this district will not be condoned by the board of education. Therefore, all school employees are expected to maintain certain standards of conduct and to assume responsibility for providing professional leadership in the school and community. These standards include, but are not limited to, the following:

1. Putting students first in the decision-making process, which is the highest priority of the district.
2. Conducting activities with efficiency and effectiveness, and staying current with the latest knowledge and developments in the designated field of work.
3. Working within established communications to solve problems at the lowest level of responsibility.
4. Promoting cooperation between the community and the school district.
5. Acting in a manner that reflects positively on the school system.
6. Properly using and protecting all school properties, equipment, and materials.
7. Maintaining professional relationships with colleagues, students, parents, and members of the community.
8. Acting in alignment with district policies and state and federal law.

All members of the Perry school district are hired and promoted based on qualification and merit.

School contacts and privileges shall not be used to promote partisan politics, sectarian religious views, or selfish propaganda of any kind.

Criticism of other staff members or of any department of the school system should be directed toward the improvement of the school system and should be communicated to the person responsible for improving the program.